

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS CORONA-NORCO CHAPTER 369
AND
THE CORONA-NORCO UNIFIED SCHOOL DISTRICT**

**Late Start (SB 328) Addendum
March 16, 2022**

This Memorandum of Understanding (MOU) is between the California School Employees Association and its Corona-Norco Chapter 369 (CSEA) and Corona-Norco Unified School District (District). In response to Senate Bill 328 (SB 328), by July 1, 2022, School Districts must have Middle and High School start instruction no earlier than 8:00 a.m. and 8:30 a.m. Even though SB 328 addresses Middle and High schools due to bus routing, four (4) Elementary school sites/programs will be affected by the change.

On March 16, 2022 CSEA and the District met and agreed to the following. Raney Intermediate School shall be added to list of schools sites affected by Senate Bill 328 (SB328)

a. This agreement pertains to affected classifications at the following sites

- | | |
|------------------------------|--------------------------------|
| 1. Auburndale Intermediate | 12. Norco Intermediate |
| 2. Centennial HS | 13. Orange Grove HS |
| 3. Chavez Academy | 14. Parkridge El |
| 4. Citrus Hills Intermediate | 15. Pollard HS |
| 5. Corona HS | 16. Ramirez Intermediate |
| 6. Coronita (Rocket) | 17. River Heights Intermediate |
| 7. Eastvale El | 18. Riverview (Rocket) |
| 8. El Cerrito Middle | 19. Roosevelt HS |
| 9. Jefferson El | 20. Santiago HS |
| 10. JFK Middle College | 21. Stem Academy (ERHS) |
| 11. Norco HS | 22. Raney Intermediate |

b. **MAINTENANCE AND OPERATIONS:** The following bargaining unit members within the following classifications are *not* affected by Late start therefore will *not* have their shift hours changed. The following shifts are *not* affected because the following classifications' services do *not* work directly with students.

- | | |
|------------------|-------------------|
| • Custodians | • Head Custodians |
| • Groundskeepers | • Pool Attendant |

c. **CLERICAL:** The following bargaining unit members within the following classifications are affected by late start; therefore, bargaining unit members will have their shift hours changed earlier or later. The following shifts are affected because the following classifications work directly with students.

- | | |
|------------------------|-----------------------------|
| • Secretary III | • Office Assistant II |
| • Secretary II | • Health Services Assistant |
| • Office Assistant III | • Library Media Technician |

- Athletic Clerk
- Library Clerk
- Registrar and Records Maintenance Clerk
- Interpreter-Translator
- Bookkeeper High School
- Licensed Vocational Nurse
- School Therapist Assistant
- Certified Educational Sign Language Interpreter
- Sign Language Interpreter
- Paraeducator V-Visually Impaired
- Paraeducator V-Sign Language
- Paraeducator IV
- Paraeducator III
- Paraeducator II
- Paraeducator II-Bilingual
- Paraeducator II-Computer Instruction
- Paraeducator I
- After School Program Site Lead
- Community Assistant/Job Developer/Job Coach
- Community Assistant
- Security Attendant

d. **CHILD NUTRITION:** The following bargaining unit members indicated below are affected by late start; therefore, bargaining unit members will have their shift hours changed earlier or later. The following shifts are affected because the following classifications work directly impacts feeding students.

- Child Nutrition Services Lead Worker III
- Child Nutrition Services Lead Worker II
- Child Nutrition Services Lead Worker I
- Child Nutrition Services Worker II
- Child Nutrition Services Worker I

- i. Furthermore, due to the nature and need of Child Nutrition workers, CSEA and CNUSD will meet regularly to discuss changes not contemplated during negotiations. The changes shall still be memorialized in a Memorandum of Understanding.
 - ii. CSEA and CNUSD will continue to discuss the impacts on Child Nutrition Services Delivery Drivers. Nothing has been determined yet other than a shift change will occur, and CSEA and CNUSD will continue to negotiate the effect.
- e. The following bargaining unit members within the affected classifications highlighted above in C & D shall see their shift change accordingly.

ELEMENTARY SCHOOLS	Current Start Time	New Start Time	PROPOSED SHIFT CHANGE
EASTVALE	8:00 a.m.	7:35 a.m.	30 minutes <i>earlier</i>
JEFFERSON	8:20 a.m.	8:45 a.m.	30 minutes later
PARKRIDGE	8:15 a.m.	7:45 a.m.	30 minutes <i>earlier</i>
CORONITA (ROCKET)	8:00 a.m.	8:45 a.m. 11:55 a.m.	45 minutes later
RIVERVIEW (ROCKET)	7:45 a.m.	8:45 a.m. 12:15 p.m.	60 minutes later
INTERMEDIATE SCHOOLS			
	Current Start Time	New Start Time	PROPOSED SHIFT CHANGE
AUBURNDALE	7:45 a.m.	8:00 a.m.	15 minutes later
CHAVEZ (7-8)	7:59a.m./7:45 a.m.	8:00 a.m.	15 minutes later

CITRUS HILLS INT	7:45 a.m.	8:00 a.m.	15 minutes later
EL CERRITO MS	7:45 a.m.	8:00 a.m.	15 minutes later
NORCO INT	7:45 a.m.	8:00 a.m.	15 minutes later
RAMIREZ INT	7:45 a.m.	8:00 a.m.	15 minutes later
RANEY INT	7:45 a.m.	8:00 a.m.	15 minutes later
RIVER HEIGHTS INT	8:45 a.m.	8:00 a.m.	45 minutes earlier
HIGH SCHOOLS	Current Start Time	New Start Time	PROPOSED SHIFT CHANGE
CENTENNIAL HS	7:40 a.m.	8:30 a.m.	45 minutes later
CORONA HS	7:40 a.m.	8:30 a.m.	45 minutes later
JFK MIDDLE COLLEGE	7:40 a.m.	8:45 a.m.	60 minutes later
NORCO HS	7:40 a.m.	8:30 a.m.	45 minutes later
ORANGE GROVE HS	8:25 a.m.	8:45 a.m.	15 minutes later
POLLARD HS	8:15 a.m.	8:45 a.m.	30 minutes later
ROOSEVELT HS	7:40 a.m.	8:30 a.m.	45 minutes later
STEM ACADEMY (ERHS)			45 minutes later
SANTIAGO HS	7:40 a.m.	8:30 a.m.	45 minutes later

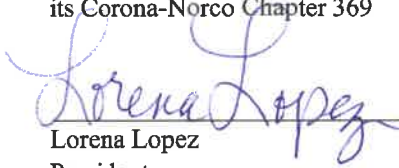
- i. Prior to the end of the 2021-2022 school year, every affected bargaining unit member shall sign for a letter from Human Resources that memorializes their current shift hours for the 2021-2022 school year and identifies the new shift hours for the 2022-2023 school year.

- j. CSEA Negotiations Team and Labor Relations Representative shall receive a formatted excel file by February 28, 2022, to review for accuracy **prior** to members signing for new shift hours. The excel file shall include the following:
 - i. First and Last Name
 - ii. Classification
 - iii. Site
 - iv. Shift Hours 2021-2022 School Year
 - v. New Shift hours for 2022-2023 School Year

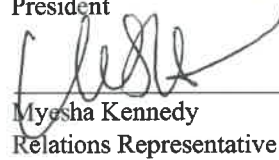
This Tentative Agreement is subject to ratification by CSEA Corona Norco 369 membership, CSEA Policy 610 requirements, and the adoption by the Corona Norco School Board of Education.

California School Employees Association and
its Corona-Norco Chapter 369

Corona-Norco Unified School District

 3/16/22
Date

Lorena Lopez
President

 3/16/22
Date

Myesha Kennedy
Relations Representative

 3.16.22
Date

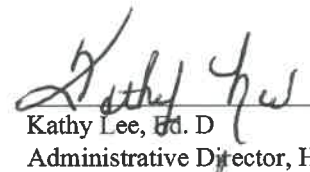
Blanca Nunez
Negotiation Team Member

 3/16/22
Date

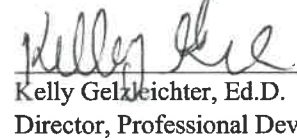
Cheryl Gray
Negotiation Team Member

 03/16/22
Date

Veronica Marquez
Negotiation Team Member

 3/16/22
Date

Kathy Lee, Ed. D
Administrative Director, HR

 3/16/22
Date

Kelly Gelzeichter, Ed.D.
Director, Professional Development

 3/16/22
Date

Rufus Taylor Jr., Ed.D.
Assistant Principal