

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS CORONA-NORCO CHAPTER 369
AND
THE CORONA-NORCO UNIFIED SCHOOL DISTRICT**

**Academy to Elementary School
Todd (Reduction)
April 25, 2022**

This Memorandum of Understanding (MOU) is between the California School Employees Association and its Corona-Norco Chapter 369 (CSEA) and Corona-Norco Unified School District (District). On December 14, 2021, the Board of Education voted to approve the decision to change Todd Academy (Todd) from an academy, with 7th and 8th grade students to an elementary school, with 7th and 8th grade students moving to El Cerrito Middle School beginning the 2022-2023 school year.

CSEA and CNUUSD met regarding the effects of changing Todd from an academy, with 7th and 8th grade students to an elementary school. In October 2021, a committee was created to assess the increase in enrollment, future growth and capacity issues at Todd. The committee reached a recommendation to shift intermediate students (7th and 8th Grade) to El Cerrito Middle School beginning the 2022-2023 school year.

The parties agree to the following changes:

Position Control	Status	Classification	Current		Proposed Change
			Months	Hours	
170704	Filled	Secretary II to Secretary I	11	8.0	Classification
170702	Filled	Office Assistant II	11	8.0	10 months
172006	Filled	Head Custodian II to Head Custodian I	12	8.0	Classification
176001	Filled	Security Attendant	9.5	8.0	Location
173002	Filled	Paraeducator I (ACP)	9.5	3.5	Location
172701	Filled	Lead CNS Worker II to Lead CNS Worker I	9.5	8.0	Classification/Hours
172703	Vacant	Child Nutrition Service Worker I	9.5	2.0	Eliminate

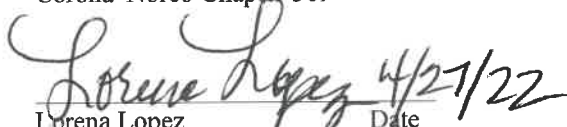
The parties agree to the following additional provisions:

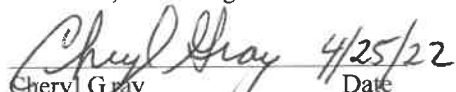
- a) No bargaining unit member's number of hours shall change as a result of the change from Academy to Elementary School.
- b) Above bargaining unit members shall be offered the first right of refusal to vacant positions in the same classification with the same number of hours and months district-wide for the next 12 months.


- c) Bargaining unit members with a change of work location shall be offered the first right of refusal to vacant positions in the same classification with the same number of hours and months district-wide prior to the start of the 2022-2023 school year.
- d) Bargaining unit members with a classification change shall be grandfathered in and shall retain their current classification until such time that they vacate the position at the school site.
- e) Bargaining unit members with a change in the number of months shall be grandfathered in and shall retain their current number of months until such time that they vacate the position at the school site.
- f) Eliminate position #172703, CNS Worker I (2.0 hours).
- g) Position #172701, Lead CNS Worker II will remain 8 hours until position is vacated. At the time position becomes vacant, it will be eliminated and replaced with a 6-hour Lead CNS Worker I.
- h) Position # 172006 Head Custodian II will be eliminated and replaced with a Head Custodian I. The current incumbent will move to Position # 522002 CFIS Head Custodian II.
- i) Position # 176001 Security Attendant will be moved from Todd Academy to El Cerrito Middle School.
- j) The District agrees there will be no transferring of bargaining unit work, inside or outside the bargaining unit, nor shall the District use temporary, short-term, or substitute employees or volunteers to perform the work previously performed by bargaining unit positions.
- k) This is a non-precedent setting agreement and may be reopened by either party to negotiate unique situations not contemplated.

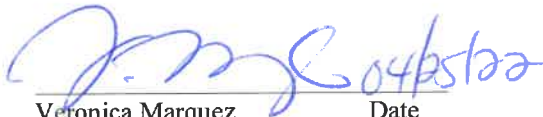
This MOU is a tentative agreement and shall not be finalized until the completion of CSEA's policy 610 review process.


California School Employees Association
Corona-Norco Chapter 369

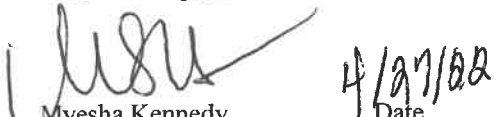

Lorena Lopez 4/27/22
Date
President, Chief Negotiator


Cheryl Gray 4/25/22
Date
VP, Negotiation Team Member

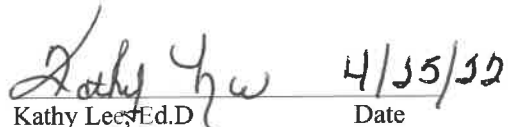

Blanca Nunez 4.25.22
Date
Secretary, Negotiation Team Member


Veronica Marquez 04/25/22
Date
Communications Officer,
Negotiation Team Member


Raquel Rodriguez 4/25/22
Date
Treasurer, Negotiation Team Member



Myesha Kennedy 4/27/22
Date
CSEA, Labor Relations Representative

Corona-Norco Unified School District


Kathy Lee, Ed.D 4/25/22
Date
Administrative Director, HR


Rufus Taylor Jr. 4/25/22
Date
Assistant Principal


Petria Gonzales, 4/25/22
Date
Principal


Dalia Gadelmawla 4/27/22
Date
Assistant Superintendent, Business